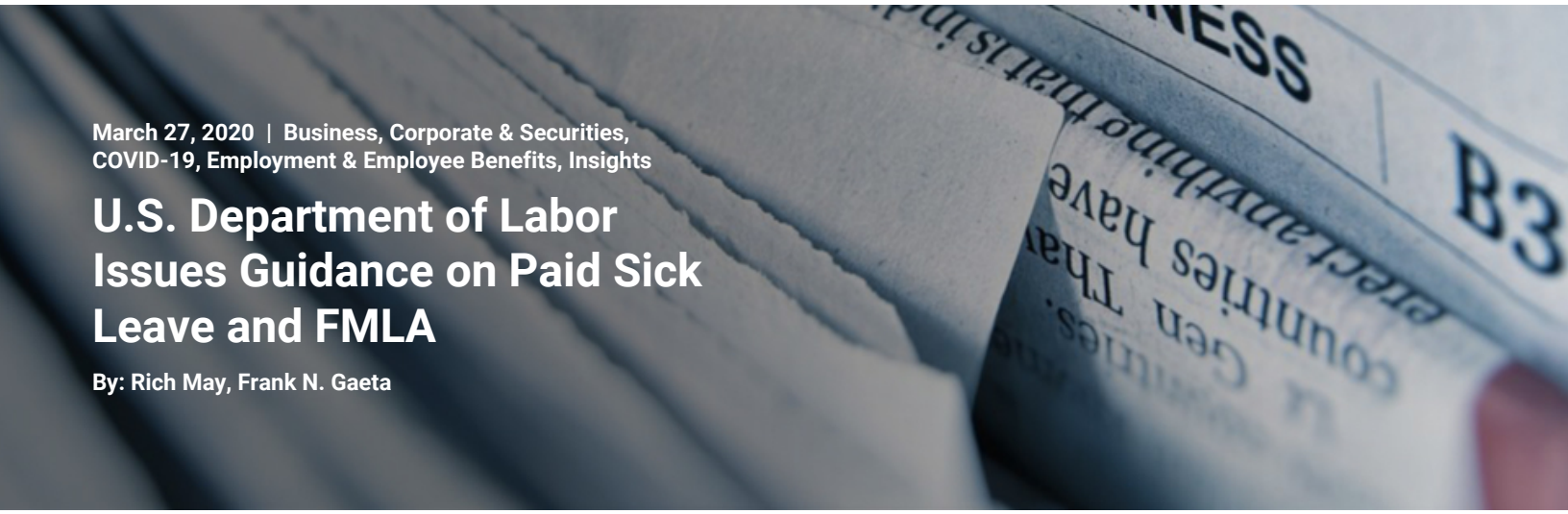


March 27, 2020 | Business, Corporate & Securities, COVID-19, Employment & Employee Benefits, Insights

U.S. Department of Labor Issues Guidance on Paid Sick Leave and FMLA

By: Rich May, Frank N. Gaeta

The U.S. Department of Labor has posted on its website a model of the notice that employers with fewer than 500 employees must provide to their employees (by posting it at the workplace and/or by emailing or direct mailing to employees) to inform them of their rights under the Families First Corona Virus Response Act (the "Act"). We previously summarized the sick leave and FMLA provisions here, and discussed related IRS guidance here.

The DOL has also posted "Fact Sheets" for employers and employees about Act, and a series of questions and answers, which address various issues, including: how to calculate the 500-employee threshold, how small businesses with fewer than 50 employees can seek an exemption, and how to calculate pay due to employees.

Click here to view the DOL's model notice, Fact Sheets, and Q&As.

Disclaimer: This summary is provided for educational and informational purposes only and is not legal advice. Any specific questions about these topics should be directed to attorney Frank Gaeta.



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