



Hayley Kalfelz

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OVERVIEW

Hayley is an associate in the firm's Energy practice group. She represents electric and gas public utilities and municipal aggregators in the Commonwealth on energy efficiency initiatives and other energy-related matters. Hayley advises energy companies before the Department of Public Utilities.

Prior to joining Rich May, Hayley was a judicial law clerk for Justice Rachel E. Hershfang at the Massachusetts Appeals Court, where she worked on a wide range of civil and criminal cases. While in law school, she served as Editor-in-Chief of the Boston University Public Interest Law Journal and as a student attorney in the Legislative Policy and Drafting Clinic, and also interned for multiple federal agencies and an environmental nonprofit. Before becoming a lawyer, Hayley was a paralegal at the Massachusetts Attorney General's Office, where she contributed to cases involving electric and gas utilities as well as the competitive electric supply market.

EDUCATION

Boston University School of Law, J.D., *cum laude*, 2023

Johns Hopkins University, B.A., Global Environmental Change and Sustainability and Political Science, 2016

OUTSIDE THE OFFICE

Hayley enjoys reading, browsing independent bookstores, and spending time with her family, friends, and two dogs, Mazie and Betty.

Paralegal

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